

**Bakers Union and FELRA  
Health and Welfare Fund  
As of December 31, 2017**

**Fund Reserve**

| Months of Available Fund Reserve |                               |  |                 |
|----------------------------------|-------------------------------|--|-----------------|
| Expenses                         |                               |  |                 |
|                                  | January 1 - December 31, 2016 |  | \$ 4,158,977.00 |
|                                  | January 1 – December 31, 2017 |  | \$ 3,874,487.00 |
|                                  |                               |  |                 |
|                                  | Total                         |  | \$ 8,033,464.00 |
|                                  |                               |  |                 |
|                                  | Per Month                     |  | \$ 334,727.67   |
|                                  |                               |  |                 |
| Fund Reserve                     |                               |  |                 |
|                                  | As of December 31, 2017       |  | \$ 1,758,728.00 |
|                                  |                               |  |                 |
|                                  | Months of Reserve             |  | 5.3             |

| Historical Contribution Rates |                    |          |          |         |
|-------------------------------|--------------------|----------|----------|---------|
|                               | Plan 1             | Plan 2   | Plan 3   | Plan 4  |
| 2002                          | \$3.58             |          |          |         |
| 2003                          | \$3.58             |          |          |         |
| 2004                          | \$3.58             |          |          |         |
| 2005                          | \$5.04             |          |          |         |
| 2006                          | \$4.10             | \$3.46   |          |         |
| 2007                          | \$4.36             | \$3.79   |          |         |
| 2008                          | \$4.35             | \$1.75   |          |         |
| 2009                          | \$2.66             | \$1.08   |          |         |
| 2010                          | \$5.19             | \$2.17   |          |         |
| 2011/12                       | \$5.01             | \$2.59   |          |         |
| 2013                          | Full Time \$844.00 | \$485.00 |          |         |
| 2014                          | Full Time \$853.00 | \$485.00 |          |         |
| 2015                          | Full Time \$830.00 | \$267.00 | \$262.00 | \$18.40 |
| 2016                          | Full Time \$830.00 | \$267.00 | \$262.00 | \$18.40 |
| 2017                          | Full Time \$830.00 | \$267.00 | \$262.00 | \$18.40 |
| 2018                          | Full Time \$830.00 | \$267.00 | \$262.00 | \$18.40 |